



## Promotion Announcement

October 29, 2025

I am pleased to announce the promotion of **Engr. Kenneth P. Zamora** from Service Supervisor (Field and Shop Operation) to **Assistant Plant Operation Manager**, effective **November 1, 2025**.

Engr. Zamora has been an integral part of our team, where he consistently demonstrated outstanding leadership, dedication, and technical excellence. Over the years, he has shown a strong commitment to operational efficiency, teamwork, and continuous improvement—qualities that have greatly contributed to our company's success.

In his new role as **Assistant Plant Operation Manager**, Mr. Zamora will be taking on broader responsibilities, providing oversight support for plant operations, driving process enhancements, and supporting the strategic direction of our production initiatives.

Please join me in congratulating Kenneth on this well-deserved achievement. I am confident that he will continue to make a significant impact and inspire those around him as he takes on this new challenge.

Let's all extend our warmest congratulations and full support as he embarks on this new chapter of his career.

  
**Oliver M. Filoteo**  
President/CEO

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