

TO : ALL EMPLOYEES
FROM: HUMAN RESOURCE DEPARTMENT
RE : **HOLIDAYS FOR 2026**
DATE: September 6, 2025
REF# : HRD-SUP-25-09-038
CC : NEWS./DC/file

Please be informed of the following **HOLIDAYS for 2026** base on Proclamation no.1006:

Regular Holidays

New Year's Day	January 1 (Thursday)
Maundy Thursday	April 2
Good Friday	April 3
Araw ng Kagitingan	April 9
Labor Day	May 1 (Friday)
Independence Day	June 12 (Friday)
National Heroes Day	August 31 (Last Monday of August)
Bonifacio Day	November 30 (Monday)
Christmas Day	December 25 (Friday)
Rizal Day	December 30 (Wednesday)

Special (Non-working) Days

Ninoy Aquino Day	August 21, (Friday)
All Saint's Day	November 1 (Sunday)
Feat of Immaculate Conception of Mary	December 8, (Tuesday)
Last day of the year	December 31, (Thursday)

Special (working) day

Edsa People Power Revolution	February 25, (Wednesday)
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Additional Special (Non-Working Days)

Chinese New Year	February 17, (Tuesday)
Black Saturday	April 4
All Soul's Day	November 2 (Monday)
Christmas Eve	December 24 (Thursday)

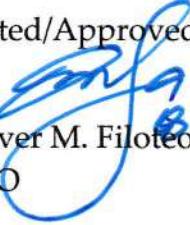
The proclamation declaring national holidays for the observance of Eid'l Fitr and Aidul Adha shall hereafter be issued after the proximate dates of the Islamic holidays have been determined in accordance with the Islamic calendar (Hijra) or the lunar calendar, or upon Islamic astronomical calculations, whichever is possible or convenient. To this end, the National Commission on Muslim Filipinos (NCMF) shall inform the Office of the President on which day the holiday shall fall.

Moreover, please note that the "NO WORK, NO PAY" policy continues to apply to all Special Holidays, except for December 31, which is accounted for within the 313 paid working days. Additionally, in alignment with company tradition, Black Saturday, November 1, and December 24 are designated as additional regular holidays.

For your guidance.


Mamerta F. Tagle
HR Supervisor

Noted/Approved by:


Oliver M. Filoteo
CEO



MALACAÑAN PALACE
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

PROCLAMATION NO. 1006

DECLARING THE REGULAR HOLIDAYS AND SPECIAL (NON-WORKING) DAYS
FOR THE YEAR 2026

WHEREAS, Republic Act (RA) No. 9492 dated 24 July 2007 amended Section 26, Chapter 7, Book 1 of Executive Order (EO) No. 292, also known as the Administrative Code of 1987, by declaring certain days (specific or movable) as special or regular holidays;

WHEREAS, on 17 February 2026 (Tuesday), Chinese nationals all over the world will celebrate Spring Festival, popularly known as the Chinese New Year, which is one of the most revered and festive events celebrated not only in China but also in the Philippines, and such date may be declared as a special (non-working) day without detriment to public interest;

WHEREAS, on 25 February 2026 (Wednesday), the country will commemorate the 40th Anniversary of the EDSA People Power Revolution which ushered political, social, and economic reforms in the country, thus, may be declared as a special (working) day;

WHEREAS, Black Saturday, which falls on 04 April 2026, has been traditionally declared a special (non-working) day throughout the country, the observance of Holy Week being one of the most cherished traditions of our predominantly Catholic people;

WHEREAS, RA No. 9256 dated 25 February 2004 declared August 21 of every year as national non-working holiday to commemorate the death anniversary of former Senator Benigno S. Aquino Jr.;

WHEREAS, RA No. 10966 dated 28 December 2017 provides that December 8 of every year shall be celebrated as a special non-working holiday in the entire country to commemorate the Feast of the Immaculate Conception of Mary;

WHEREAS, declaring 02 November 2026 (Monday) and 24 December 2026 (Thursday) as additional special (non-working) days throughout the country will strengthen family ties by providing more time for the traditional All Saints' Day, All Souls' Day activities, and Christmas Day activities, as well as promote domestic tourism;

THE PRESIDENT OF THE PHILIPPINES

WHEREAS, RA No. 9177 dated 13 November 2002 declared the first day of Shawwal, the tenth month of the Islamic calendar; as a regular holiday throughout the country for the observance of *Eidul Fitr*; and

WHEREAS, RA No. 9849 dated 11 December 2009 provides that the tenth day of Zhul Hijja be declared as a national holiday in observance of *Eidul Adha*;

NOW, THEREFORE, I, FERDINAND R. MARCOS, JR., by virtue of the powers vested in me by the Constitution as President of the Philippines, do hereby declare:

SECTION 1. The following regular holidays and special days for the year 2026 shall be observed in the country:

A. Regular Holidays

New Year's Day	-	1	January (Thursday)
Maundy Thursday	-	2	April
Good Friday	-	3	April
Araw ng Kagitingan	-	9	April (Thursday)
Labor Day	-	1	May (Friday)
Independence Day	-	12	June (Friday)
National Heroes Day	-	31	August (Last Monday of August)
Bonifacio Day	-	30	November (Monday)
Christmas Day	-	25	December (Friday)
Rizal Day	-	30	December (Wednesday)

B. Special (Non-Working) Days

Ninoy Aquino Day	-	21	August (Friday)
All Saints' Day	-	1	November (Sunday)
Feast of the Immaculate Conception of Mary	-	8	December (Tuesday)
Last Day of the Year	-	31	December (Thursday)

C. Special (Working) Day

EDSA People Power Revolution Anniversary	-	25	February (Wednesday)
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D. Additional Special (Non-Working) Days

Chinese New Year	-	17	February (Tuesday)
Black Saturday	-	4	April
All Souls' Day	-	2	November (Monday)
Christmas Eve	-	24	December (Thursday)

SECTION 2. The proclamations declaring national holidays for the observance of *Eidul Fitr* and *Eidul Adha* shall hereafter be issued after the approximate dates of the Islamic holidays have been determined in accordance with the Islamic calendar (Hijra) or the lunar calendar, or upon Islamic astronomical calculations, whichever is possible or convenient. To this end, the National Commission on Muslim Filipinos shall

recommend to the Office of the President the actual dates on which these holidays shall respectively fall.

SECTION 3. The Department of Labor and Employment shall promulgate the implementing guidelines for this Proclamation.

SECTION 4. This Proclamation shall take effect immediately.

SECTION 5. This Proclamation shall be published in a newspaper of general circulation.

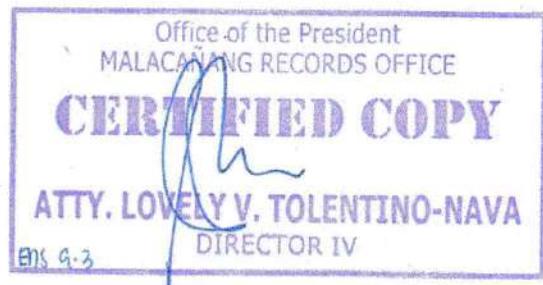
IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed.

Done in the City of Manila, this 3rd day of September in the year of Our Lord, Two Thousand and Twenty Five.

By the President:



LUCAS P. BERSAMIN
Executive Secretary



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