KOLIN PHILIPPINES INTERNATIONAL INC

NEW HIRE EMPLOYEE CHECKLIST

Employee Name	Charmaine G. Capiral					
Employee Code: 251001						
Position Title :	Social Media Artist					
Department :	Marketing Department					
Start Date :	10/13/25					
		YES	NO			
1. Where you able to	✓					
2. Did you received p	\checkmark					
3. Did your Training Assistant able to discussed the Company's Code		$\overline{}$				
of the Discipline (eg. Common Violations)?						
4. Did you understan	\checkmark					
wherein you will be assigned?						
5. Did the HR Team r	\checkmark					
6. Did your Immediate Superior/Department Head were able to discussed		\checkmark				
the following topics:						
		YES	NO			
Т	able of Organization	✓				
С	Department Objectives and KPI	✓				
S	Summary of Your Job Role	✓				
E	expectation	✓				

7. Do you understar	nd the following topics that was	s discussed?					
			YES	NO			
Table of Organization			√				
Department Objectives and KPI		PI	√				
Summary of Your Job Role			√				
Expectation			√				
If not, what topic/s did you not fully understand?							
8. What are your expectation as an employee in relation with your role and							
your expectation with the Company?							
I think this will be hard at first because this is my first work experience and I don't have any idea on how to work in a company like this. But when I meet my colleague, my feelings feel light and I think, I will enjoy working with them. I think working with Kolin will help me improve my skills, I will learn a lot and the same time, I think I will enjoy it.							
9. Additional Comments							
Employee Conforme	e: Charmaine G. Capiral Signature over Printed Name	Departmet Head/Immedi	ate Superior Cor	nforme:			
Noted By:							
HR in Charge:	Signature over Printed Name						